Pathways Up Close: What’s in it for YOU?

District 76
Area 16 TLI, 2/22/2018
Kent Barnes
Pathways Guide

Pathways, Region Roll Out
April 24, 2018

What’s the Difference
Between Our
Current Program
and
Pathways
?

Current Program Chart

LEADERSHIP TRACK

Club Officer+
District Officer Sponsor/Mentor/Coach
HPL

New Member

COMMUNICATION TRACK

Educ.
Speechcraft, YLP, et al

DTM
Pathways Chart

New Member

- Club Officer
- District Officer
- Club Mentor or Club Coach
- Club Sponsor or Speechcraft or Youth Leadership Program

DTM PROJECT

- DTM

Two Paths, Five Levels Each

LEVEL 1: Mastering Fundamentals
- "Ice Breaker"
- "Evaluation and Feedback"
- "Researching and Presenting"

LEVEL 2: Learning Your Style
- Two required projects + "Introduction to Toastmasters Mentoring"

LEVEL 3: Increasing Knowledge
- One required project + a minimum of two elective projects
- "Serve as Topicsmaster, Toastmaster and evaluator by the end of Level 3"

LEVEL 4: Building Skills
- One required project + a minimum of one elective project

LEVEL 5: Demonstrating Expertise
- One required project + a minimum of one elective project
- "Reflect on Your Path"

What to Expect at Each Level

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>LEVEL 2</th>
<th>LEVEL 3</th>
<th>LEVEL 4</th>
<th>LEVEL 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mastering Fundamentals</td>
<td>Learning Your Style</td>
<td>Increasing Knowledge</td>
<td>Building Skills</td>
<td>Demonstrating Expertise</td>
</tr>
<tr>
<td>&quot;Ice Breaker&quot;</td>
<td>Two required projects + &quot;Introduction to Toastmasters Mentoring&quot;</td>
<td>One required project + a minimum of two elective projects</td>
<td>One required project + a minimum of one elective project</td>
<td>One required project + a minimum of one elective project + &quot;Reflect on Your Path&quot;</td>
</tr>
</tbody>
</table>

Ten Paths Available

- Dynamic Leadership
- Effective Coaching
- Innovative Planning
- Leadership Development
- Motivational Strategies
- Persuasive Influence
- Presentation Mastery
- Strategic Relationships
- Team Collaboration
- Visionary Communication

Mostly Communications

Communications & Leadership
Level 1: Mastering Fundamentals
Same for all Paths

- Ice Breaker
- Evaluation and Feedback
- Researching and Presenting

Level 2: Learning Your Style

<table>
<thead>
<tr>
<th>Presentation Mastery</th>
<th>Innovative Planning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Understanding Your Communications Style</td>
<td>Understanding Your Leadership Style</td>
</tr>
<tr>
<td>Effective Body Language</td>
<td>Connect with Your Audience</td>
</tr>
<tr>
<td>Introduction to Toastmasters Mentoring</td>
<td>Introduction to Toastmasters Mentoring</td>
</tr>
</tbody>
</table>

Level 3: Increasing Knowledge

<table>
<thead>
<tr>
<th>Presentation Mastery</th>
<th>Innovative Planning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required: Persuasive Speaking</td>
<td>Required: Present a Proposal</td>
</tr>
<tr>
<td>Electives –both paths (choose 2)</td>
<td></td>
</tr>
<tr>
<td>- Deliver Social Speeches</td>
<td>- Write a Compelling Blog</td>
</tr>
<tr>
<td>- Focus on the Positive</td>
<td>- Manage Online Meetings</td>
</tr>
<tr>
<td>- Using Presentation Software</td>
<td>- Building a Social Media Presence</td>
</tr>
<tr>
<td>- Inspire Your Audience</td>
<td>- Question-and-Answer Session</td>
</tr>
<tr>
<td>- Connect with Storytelling</td>
<td>- Create a Podcast</td>
</tr>
<tr>
<td>- Prepare for an Interview</td>
<td>- Write a Compelling Blog</td>
</tr>
<tr>
<td>- Connect with Your Audience</td>
<td>- Manage Online Meetings</td>
</tr>
</tbody>
</table>

Level 4: Building Skills

<table>
<thead>
<tr>
<th>Presentation Mastery</th>
<th>Innovative Planning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required: Managing a Difficult Audience</td>
<td>Required: Manage Projects Successfully</td>
</tr>
<tr>
<td>Electives –both paths (choose 1)</td>
<td></td>
</tr>
<tr>
<td>- Make Connections Through Networking</td>
<td>- Write a Compelling Blog</td>
</tr>
<tr>
<td>- Effective Body Language</td>
<td>- Public Relations Strategies</td>
</tr>
<tr>
<td>- Using Descriptive Language</td>
<td>- Manage Projects Successfully</td>
</tr>
<tr>
<td>- Active Listening</td>
<td>- Managing a Difficult Audience</td>
</tr>
<tr>
<td>- Effective Body Language</td>
<td></td>
</tr>
<tr>
<td>- Create a Podcast</td>
<td>- Write a Compelling Blog</td>
</tr>
<tr>
<td>- Manage Online Meetings</td>
<td>- Building a Social Media Presence</td>
</tr>
<tr>
<td>- Building a Social Media Presence</td>
<td>- Question-and-Answer Session</td>
</tr>
<tr>
<td>- Question-and-Answer Session</td>
<td>- Create a Podcast</td>
</tr>
</tbody>
</table>
### Level 5: Demonstrating Expertise

<table>
<thead>
<tr>
<th>Presentation Mastery</th>
<th>Innovative Planning</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required:</td>
<td>Required:</td>
</tr>
<tr>
<td>- Prepare to Speak Professionally</td>
<td>- High Performance Leadership</td>
</tr>
<tr>
<td>- Reflect on Your Path</td>
<td>- Reflect on Your Path</td>
</tr>
</tbody>
</table>

**Electives – both paths (choose 1)**
- Leading in Your Volunteer Organization
- Lessons Learned
- Ethical Leadership
- Prepare to Speak Professionally
- Moderate a Panel Discussion
- High Performance Leadership

### Perspective

Pathways is new, but based on familiar concepts and projects

- **Current program**
  - Recognition earned for each of 7 awards plus DTM
  - Advanced manuals focus on six areas, five speeches each
  - Separate Communications and Leadership Tracks
  - Expires in 2 years

- **Pathways**
  - Recognition earned for each of 10 levels plus DTM
  - Pick from 50 projects, Many choices, More to come
  - Integrated Communications and Leadership Learning
  - New, long-term program

### Roll up

- Help Newer Members
  - Faster Recognition for Accomplishments
- Pick and choose projects
  - Instead of 5 per advanced manual
- Based on current program projects
- Simpler structure, easier to understand
- It's the new program, help new members