“Communication…leads to the discovery of hidden abilities … broadens the person’s conception of how to live with people. …It brings out for use the leadership traits and abilities, and thus helps to prepare the individual to be a leader.”

Ralph C. Smedley
*Personally Speaking*
Education in Toastmasters
“We learn in moments of enjoyment.”

Ralph C. Smedley
Toastmasters Learning Revitalized

- High value
- Fun
- Customized to your needs
- Flexible
- Competency-based
- Resource-rich
- Meaningful, effective evaluations
You Choose the Experience

- Tailored, self-paced learning
- Flexibility to choose experience
- Greater access to materials
- Expanded resources
- Real-world applicability
Introducing Pathways!

https://youtu.be/b-bN15z-wY4
10 Paths

The primary core competencies represented in each path are listed in order of emphasis under the path name.

1. Dynamic Leadership
   Build strategic leadership and conflict resolution skills
   1 2 3 5

2. Effective Coaching
   Build Interpersonal communication, leadership and coaching skills
   1 2 4 5

3. Innovative Planning
   Build creative project management and communication skills
   1 4 2 5

4. Leadership Development
   Build communication and leadership skills
   1 2 4 5

5. Motivational Strategies
   Build motivational leadership and communication skills
   1 2 3 5

6. Persuasive Influence
   Build skills to lead in complex situations
   1 3 2 5

7. Presentation Mastery
   Build public speaking skills
   1 5

8. Strategic Relationships
   Build networking, leadership and communication skills
   1 2 3 5

9. Team Collaboration
   Build collaborative leadership skills
   1 4 2 5

10. Visionary Communication
    Build innovative communication and leadership skills
    1 3 2 5
<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>LEVEL 2</th>
<th>LEVEL 3</th>
<th>LEVEL 4</th>
<th>LEVEL 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mastering Fundamentals</td>
<td>Learning Your Style</td>
<td>Increasing Knowledge</td>
<td>Building Skills</td>
<td>Demonstrating Expertise</td>
</tr>
<tr>
<td>“Ice Breaker”</td>
<td>Two required projects + “Introduction to Toastmasters Mentoring”</td>
<td>One required project + a minimum of two elective projects</td>
<td>One required project + a minimum of one elective project</td>
<td>One required project + a minimum of one elective project + “Reflect on Your Path”</td>
</tr>
</tbody>
</table>
59 Projects

Accessibility for sight-impaired: Phase 2
Badges and Awards
Evaluations

EVALUATION FORM
Make Connections Through Networking

Member Name ___________________________ Date ___________________________
Evaluator ___________________________ Speech Length: 5 – 7 minutes

Speech Title

Purpose Statements
- The purpose of this project is for the member to develop and practice a personal strategy for building connections through networking.
- The purpose of this speech is for the member to share some aspect of his or her experience networking.

Notes for the Evaluator
During the completion of this project, the member attended a networking event.
About this speech:
- The member will deliver a well-organized speech that includes a story or stories about the networking experience, the value of networking, or some other aspect of his or her experience networking.
- This speech should not be a report on the content of the "Make Connections Through Networking" project.

General Comments
You excelled at:
<table>
<thead>
<tr>
<th></th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Vocal Variety:</strong> Uses tone, speed, and volume as tools</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Comment:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
EVALUATION CRITERIA
Make Connections Through Networking

Vocal Variety
5  Uses the tools of tone, speed, and volume to perfection
4  Excels at using tone, speed, and volume as tools
3  Uses tone, speed, and volume as tools
2  Use of tone, speed, and volume requires further practice
1  Ineffective use of tone, speed, and volume
Getting Started

WHERE LEADERS ARE MADE

About | Pathways | Education | Membership | Leadership Central | Resources | Magazine | Events | Shop

Home / Welcome to Pathways

PATHWAYS LEARNING EXPERIENCE

Welcome to Pathways! You’ll be challenged and inspired to reach new heights both personally and professionally.

Choose your path
What are your goals and how will you achieve them? Take the Pathways Assessment to identify the path that best aligns with your interests and objectives.

Access my path through Base Camp
Access your path here through Base Camp, your online gateway to Pathways. Base Camp tracks your progress and lets you connect online with other members of your club.

Select your club:
Pathways Guides

The Navigator
View The Navigator to guide you through each step of your journey. Refer to it to support your progress and to answer your questions along the way.

Launch The Navigator

Continue to Path Selection
Log in as Pathways Guide
Congratulations! You are officially a member of Toastmasters International. You have joined an organization that for decades has helped people across the world conquer their fears, improve their communication and leadership skills and build their confidence. You are now part of a global community of members working to reach their personal and professional goals.

Each day, thousands of people go to Toastmasters meetings held in communities and organizations around the globe. A club meeting isn’t structured like a classroom with an instructor. Instead, it’s a supportive group environment where people with diverse skill sets and backgrounds come together to practice their skills and exchange valuable feedback with each other.
I CHOOSE YOUR PATH

The first step in Pathways is to take the Pathways Assessment. This simple assessment will help you identify your interests and goals, and recommend the path that best fits your responses. You may be surprised and excited by the results!

Pathways is available online through Rose Camp or in printed materials. View the comparison below to help you decide which choice is best for you. It will be available in the following languages: Arabic, French, German, Japanese, Portuguese, Simplified Chinese, Spanish and Traditional Chinese.

Recommended

Base Camp  First path free

Nossa Camp is your online gateway to Pathways. Embarking on your Pathways journey through Nossa Camp is recommended because it offers full access to the Pathways learning experience and includes:

- 10 paths in English and eight other languages*
- Customized path recommendation based on your Pathways Assessment results
- Engaging videos, interactive activities and quizzes
- A unique evaluation resource for each project that can be completed and stored electronically
- Opportunity to earn and give digital badges
- Ability to share feedback online

*If you plan to work in a path in any language other than English, it is highly recommended that you use Base Camp. This way, you can choose from all 10 paths as opposed to two.

Printed Materials  First path free (Plus $25 materials fee)

Select paths are available in print. Although you will have the resources you need to complete your path, your experience and path options are limited when compared to Base Camp. Choosing printed materials offers only partial access to the Pathways learning experience and includes:

- Five paths in English
- Two paths available in eight languages
- A unique evaluation resource for each project
- Full-color, professionally bound materials
- Standard shipping (with applicable fees)

Note: You will not be able to take the Pathways Assessment or have access to your path online.

Select Printed Materials
Assessment

Answer the following questions to identify the path that best meets your personal and professional development goals. Your answers will remain confidential.

Select Assessment Language

Your answers will remain completely confidential

Start
Select three topics you are interested in learning about from the list below:

- Public Speaking
- Coaching
- Speech Writing
- Project Planning
- Leadership
- Negotiation
- Networking
- Change Management
- Time Management
- Motivating Others
- Interpersonal Communication
I feel relaxed while giving a speech.
RECOMMENDED PATHS

When you purchase a path in Pathways, a new shopping cart will be created. Any previous items in your shopping cart will be saved and restored once your Pathways purchase is complete.

Select a language
English (United States)

Best Match

Dynamic Leadership
This path helps you build your skills as a strategic leader and negotiator. You will work through projects that focus on understanding leadership and communication styles, the effect of conflict on a group and the skills needed to defuse and direct conflict. Each project also emphasizes the development of strategies to facilitate change in an organization or group, interpersonal communication and public speaking skills. The Dynamic Leadership path culminates in a project focused on applying your leadership skills.

Choose this path

Persuasive Influence
This path helps you build your skills as a persuasive communicator and leader. You will work through projects that focus on how to negotiate a positive outcome while building strong interpersonal communication and public speaking skills. Each project emphasizes the development of leadership skills for complex situations and how to create innovative solutions to solve challenges. The Persuasive Influence path culminates in a "High Performance Leadership" project of your design. Not available in printed materials.

Choose this path

Effective Coaching
This path helps you build your skills as a positive communicator, leader and coach. You will work through projects that focus on understanding and building consensus, contributing to the development of others by coaching and establishing strong public speaking skills. Each project emphasizes the importance of effective interpersonal communication. The Effective Coaching path culminates in a "High Performance Leadership" project of your design. Not available in printed materials.

Choose this path
Dynamic Leadership
This path helps you build your skills as a strategic leader and negotiator.

Motivational Strategies
This path helps you build your skills as a powerful and effective communicator. Not available in printed materials.

Persuasive Influence
This path helps you build your skills as a persuasive communicator and leader. Not available in printed materials.

Presentation Mastery
You cannot purchase this path at this time. This path is currently in progress on your Base Camp transcript.

Strategic Relationships
This path helps you build your skills as a leader in communication.

Team Collaboration
This path helps you build your skills as a collaborative leader.

Visionary Communication
This path helps you build your skills as a strategic communicator and leader. Not available in printed materials.
Welcome to Pathways! You’ll be challenged and inspired to reach new heights both personally and professionally.

Choose your path
What are your goals and how will you achieve them? Take the Pathways Assessment to identify the path that best aligns with your interests and objectives.

Access my path through Base Camp
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Select your club: Pathways Guides

The Navigator
View The Navigator to guide you through each step of your journey. Refer to it to support your progress and to answer your questions along the way.

Launch The Navigator
REACHING YOUR CURRENT EDUCATION GOALS

Congratulations! You are officially a member of Toastmasters International. You have joined an organization that for decades has helped people across the world conquer their fears, improve their communication and leadership skills and build their confidence. You are now part of a global community of members working to reach their personal and professional goals.

Each day, thousands of people go to Toastmasters meetings held in communities and organizations around the globe. A club meeting isn’t structured like a classroom with an instructor. Instead, it’s a supportive group environment where people with diverse skill sets and backgrounds come together to practice their skills and exchange valuable feedback with each other.
<table>
<thead>
<tr>
<th></th>
<th>Today</th>
<th>With Pathways</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your club meeting has an agenda,</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>meeting roles and speeches</td>
<td></td>
<td>Access and store speech evaluations online</td>
</tr>
<tr>
<td>You sign up for a speech and</td>
<td>✔</td>
<td>✔ +</td>
</tr>
<tr>
<td>receive an evaluation</td>
<td></td>
<td>Feedback is also available online through Base Camp</td>
</tr>
<tr>
<td>Club members support you and</td>
<td>✔</td>
<td>✔ +</td>
</tr>
<tr>
<td>give feedback</td>
<td></td>
<td>Receive digital badges and certificates through Base Camp</td>
</tr>
<tr>
<td>You receive recognition</td>
<td>✔</td>
<td>✔ +</td>
</tr>
<tr>
<td>The Ice Breaker is your first speech</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>The VPE tracks your progress</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Speeches last 5–7 minutes</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Learn 68 competencies</td>
<td>✔</td>
<td>✔ +</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Learn more than 300 competencies</td>
</tr>
<tr>
<td>One communication track, one</td>
<td>✔</td>
<td>✔ +</td>
</tr>
<tr>
<td>leadership track</td>
<td></td>
<td>10 different learning paths tailored to you</td>
</tr>
</tbody>
</table>
### Distinguished Club Program

**EDUCATION** *(SELECT 6 OF 12 GOALS)*

<table>
<thead>
<tr>
<th>Option</th>
<th>Option</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two CC awards</td>
<td>Four Level 1’s</td>
</tr>
<tr>
<td>Two more CC’s</td>
<td>Two Level 2’s</td>
</tr>
<tr>
<td>One ACB, ACS or ACG award</td>
<td>Two more Level 2’s</td>
</tr>
<tr>
<td>One more ACB, ACS or ACG</td>
<td>Two Level 3’s</td>
</tr>
<tr>
<td>One CL, ALB, ALS or DTM award</td>
<td>One Level 4</td>
</tr>
<tr>
<td>One more CL, ALB, ALS or DTM</td>
<td>One Level 5</td>
</tr>
</tbody>
</table>
Local Support Team

- District Leadership Team
- Chief Ambassador
- Ambassadors
- Pathways Guides
How to Get Started
OTHER HELPFUL TIPS

Check Compatibility

Navigating Base Camp

My Badges

Speech Evaluations
CONTINUED SUPPORT
LET'S LOG IN TOGETHER

EVERY TOASTMASTER'S JOURNEY STARTS WITH A SINGLE SPEECH
TOASTMASTERS
PATHWAYS
learning experience